

Leadership

Warren Blank's Nine Natural Laws of Leadership

1. A leader has willing followers
2. Leadership is a field of interaction
3. Leadership occurs as an event
4. Leaders use influence beyond formal authority
5. Leaders operate outside the boundaries of the organizationally defined procedures
6. Leadership involves risk and uncertainty
7. Not everyone will follow a leader's initiative
8. Consciousness - information processing capacity - creates leadership
9. Leadership is a self-referral process. Leaders and followers process information from their own subjective, internal frame of reference

Possible definition of a leader...

To lead is to create a space where obedience to truth is practiced, to cast light upon the people the leader serves and to increase the level of energy of those with whom the leader associates.

(This implies facilitating dialog that more accurately defines reality. A new reality most often demands a response, thereby moving the group forward for better "fit" and likely sustainability. The leader finds ways to draw out the gifts and potentialities of those around the leader.

Leadership Role Shifts

1. From Strategist → Visionary
2. From Commander → Storyteller
3. From Systems Architect → Change Agent and Servant

Concepts from *The Guru Guide* by Boyett & Boyett, *Let Your Life Speak* by Parker J. Palmer and *Artful Work* by Dick Richards.